The Mission of Saint Paul’s Church
is to proclaim the Good News of God in Jesus Christ in greater Augusta and beyond.
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It is hard to believe that it was a year ago that I first arrived as your Interim Rector. In fact, our first time with you was at this meeting last year. Since that time I have experienced a parish vibrant and poised to move forward. This momentum is felt in our worship, in our programs of Christian Formation and in the hard work of so many that call Saint Paul’s their parish home.

I would like to begin by thanking Monty Osteen and the rest of your vestry for their hard work and dedication. Monty’s leadership has been invaluable in helping to move our parish forward. His strong desire to have parish committees and organizations understand their purpose within the framework of our larger vision is helping to focus our efforts.

It has been my joy as well to work with a truly exceptional staff. Elisabeth Price and Ann Marie Reckentine keep the parish office humming. Our buildings are being used effectively and our communications within the parish are strengthening. We owe them all our deep gratitude. We are blessed to have the Rev. Mary-Kathleen Blanchard as our deacon. Her pastoral skills, liturgical support, teaching abilities and good humor are a gift to all.

In June we welcomed the Reverend Kelsey Hutto to Saint Paul’s. Kelsey has brought energy and a wealth of knowledge into our midst. Her easy manner, preaching and teaching skills, pastoral sense and vitality are a gift to all of us. She is making a strong impact on the ministries and mission of the parish.

All areas of our common life have expanded and strengthened over the past year.

In the area of Service and Outreach the Outreach Committee continues to represent St. Paul’s to those in need within our community. Their dedication to “reach out in love and concern to others” is vital to who we are as the Church of Jesus Christ.

Worship continues to be strong and uplifting. Keith Shafer offers his talents in ways that help us all offer praise and thanksgiving to the Lord we worship. The choirs, altar guild, the flower guild, lay readers, vergers, and Eucharistic ministers, ushers, and acolytes all support us in our weekly worship. With the installation of our new audio/visual equipment we will be able to more effectively share this experience with the community.

The addition of the Celtic Evening Prayer and Communion service on Sunday evenings has brought a new opportunity for us to worship together. This service is drawing people from both within the parish and the larger community.

Our programs of Christian Education for all ages continue to grow. Michelle Hawkins coordinates programs and teachers for our young children. To begin the new school year we made the commitment to offer three classes for our young children. Dedicated teachers offer of themselves and we are seeing an increase in attendance. Tara Hansen continues a strong and vibrant program for our older youth. Working with Kelsey, these programs now have expanded to include a strong program with the youth of the Augusta Convocation.
Adult education has a strong core group gathering in the Chapel on Sunday mornings to study a variety of topics.

**Evangelism**, our sharing the story of St. Paul’s with the community, continues to expand. The Marketing Committee is effectively finding ways to draw people into the life of our parish. We continue to work on our website; web-based media options are being explored; our radio broadcast of Sunday worship touches people who cannot attend in person. Individuals are simply inviting friends and neighbors to join them at St. Paul’s. This by far is the most effective form of Evangelism.

Our **Parish life** continues to expand. We are becoming more and more that welcoming community enjoying one another and welcoming newcomers into our midst. Pub Theology and our Celtic worship are a place where those who have not been a part of the Church can feel welcomed in an unthreatening way. Anita Tanner and her committed group of volunteers, which include many of you, provide times for us to gather, share a meal, and simply build up the Body of Christ that is St. Paul’s.

**Stewardship** has received increased emphasis this year with outstanding results. Stewardship expands beyond simply money. People are volunteering of their time, talent and energies. Thanks to your commitment to our parish, we are moving forward in strength.

2013 has been an exciting year at St. Paul’s. Susan and I feel truly blessed to have been a part of the many good things going on here. Now, we look forward to building on the momentum that we are experiencing. There is no doubt that God’s Spirit is flowing in and through our parish. As we all give of ourselves and commit ourselves to the work of spreading the Good News with sincerity and conviction, people will naturally be drawn here.

As we look to 2014 we still have work to do: nurturing a habit of regular church attendance, actively looking for opportunities to serve in new areas of ministry, continuing to draw the unchurched to call St. Paul’s their church home. Together we will build an even more firm foundation on which to grow into the future.

To quote our Patron, Saint Paul, in his letter to the Ephesians, “but one thing I do: forgetting what lies behind and reaching forward to what lies ahead, I press on toward the goal for the prize of the upward call of God in Christ Jesus.” That goal, that prize is our calling.

Finally, please take the time to read the reports contained in this report. They show the presence of Jesus Himself working in and through us, His Church.

Yours in Christ,

George Muir
Interim Rector
Assistant Rector’s Report

Pub Theology
Taking a hint from our patron saint, Paul, this year we started a group called Pub Theology of Augusta. Like Paul did in the city of Athens, we too are going into the modern day “marketplace” and talking about our faith and theology. We have held four meetings since September. We have engaged dialog on topics such as: spiritual but not religious, doubt; anger; and the theology of Bruce Springsteen. Our goal has been to reach those who are yearning to speak of God and discover where He is in their lives but cannot bring themselves to step inside the four walls of the church. This ministry has allowed us to bring our presence outside of our walls and into the city. We have had a good turnout for this group and I expect to build upon it as our presence becomes well-known.

CornerStone
In August/September priests and lay leaders from Good Shepherd, Holy Comforter, and Saint Paul’s came together to discuss the possibility of a Convocational Youth Group; from this meeting CornerStone was born. CornerStone has become a city-wide event where youth join together for fun, food, and fellowship. This program has been developed for the discipleship of our youth in Augusta. Our most successful gathering was in November with a total of 7 churches in attendance, equaling 77 youth. Our goal for the new year is to exceed 100 youth. Exciting things are happening with this program and the Diocese is behind us full force. We have moved from four leaders to seven leaders. We are excited to see where the new year takes us.

Mobile App & Online Giving
Over the past few months, your Saint Paul’s Vestry has been discussing the opportunity to develop a mobile application for Saint Paul’s, to bring Saint Paul’s into the technological world we live in. This application allows anyone with a smart phone (Android or Apple) to take Saint Paul’s with them wherever they go. You have all the information you might need at the single touch of your fingertips. Also there is a place to give money on the application. This allows those who wish to give on Sunday morning but have no cash, the opportunity to do so. Through the same company we now have online giving through our website. The application is being released the day of our Annual Meeting.

In Christ’s ever present love,

Kelsey Hutto
DEACON’S REPORT

In the Ordination service for a Deacon, the bishop charges the deacon: “you are to serve all people, particularly the poor, the weak, the sick, and the lonely.” I see that as my ministry.

This year I must add a personal note. I was laid up with a liver illness in July 2012, November 2012 - January 2013, and with a broken hip from June 2013 to the end of the year. I thank all the clergy and laity who visited me, brought food and other goodies, sent cards, telephoned and emailed, prayed for me and encouraged me. I saw and experienced the love of God in all of you, and I am deeply grateful to you. My experiences being a patient in various hospitals and rehab nursing homes were invaluable to me, in that I now know firsthand what it’s like to be completely helpless, and then to get slowly but steadily better. Almost every day I was able to do something that I couldn’t do the day before. Your faith in my ability to rebound strengthened my own faith, and I feel stronger than ever, spiritually if not exactly physically. I also had the ability to observe my own pet therapy dog, Hope, when she visited ME in the nursing homes. She was quiet, comforting, and amusing, always well-mannered, as I expect her to be when she visits strangers.

The months spent either very ill or in a lot of pain were not wasted months. This period of forced inactivity and reflection put me on the receiving end of pastoral care, and you all did it beautifully. I have a new appreciation and respect both for those who need to spend time in a hospital and/or nursing home, and for those who work there. Neither position is easy, but the care of friends, parishioners, and clergy is invaluable. Your love and encouragement were critical to my recovery. As St. Julien of Norwich said, “All shall be well, and all shall be well, and all manner of thing shall be well.” Thank you.

May God Bless You and Keep You,

Mary-Kathleen Blanchard
Based on the positive reaction to last year’s annual report, we have used the same basic format for the 2013 annual report. Although there is a lot of historical information, the thrust of the report is forward-looking. The report describes a parish that is “on the move” and one that has a lot of momentum as we begin the new year.

The “Five-Year Statistical Summary” reflects longer-term trends in three areas which measure the vitality of our parish. Last year we described the opportunity before us to “change the trajectory” of these trends. This year these charts reflect that we have, in fact, changed the trajectory. This is a tribute to the strength of our church community and commitment to our mission.

We have again presented a narrative budget for 2014 which estimates how we budgeted all of our resources in five areas of specific ministry: Service (Outreach), Worship, Education, Evangelism (Marketing), and Pastoral Care.

The dollar numbers and percentages reflect direct program costs and allocations of staff and clergy time, direct expenses, and facility utilization costs associated with each ministry. As you review the narrative budget, ask the question: “Are we spending our money in keeping with our mission and core values?”

The achievements realized in 2013 and aspirations for 2014 in each of our five specific ministries are detailed in the individual reports. Much progress was made in 2013, but 2014 looks to be even more exciting.

I would direct your attention to the stewardship section of the report which is particularly gratifying. It reflects a significant increase in the number of pledges for 2014 and a 18% increase in dollars pledged over 2013. The Treasurer’s Report also contains good news.

Your questions and suggestions are always welcome.

Blessings,

Monty Osteen
Beliefs

We believe that in the pursuit of our primary work, worship, we must strive for excellence in liturgy, music, and preaching.

We believe in being an open and welcoming congregation to all who come for daily prayer or worship services, and to all who visit the churchyard.

We believe that the tithe is the Biblical standard for giving, and that this standard applies to individuals and to Saint Paul’s as a church.

We believe that we must operate in a fiscally responsible manner to insure our future viability.

We believe that the development of lay leadership is critical to the mission of Saint Paul’s Church.

We believe that Christian Education is vital to the spiritual development of every person and that a fully developed program must be offered to all ages.

We believe that we have a responsibility for Christian ministry to and within the downtown area.

We believe that we must offer pastoral care, through the clergy and laity, to all of our members, according to their individual needs.

We believe that we must develop and implement an expanded program of outreach.

We believe that our stewardship responsibility includes the preservation of our historic properties for future generations.
### Five-Year Statistical Summary

#### Average Sunday Attendance

<table>
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<th>Year</th>
<th>2009</th>
<th>2010</th>
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<td></td>
<td>239</td>
<td>237</td>
<td>235</td>
<td>196</td>
<td>233</td>
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#### Number of Pledges*

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<tr>
<th>Year</th>
<th>2009</th>
<th>2010</th>
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<th>2012</th>
<th>2013</th>
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<td></td>
<td>168</td>
<td>168</td>
<td>156</td>
<td>171</td>
<td>183**</td>
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#### Pledge Income received

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<th>2012</th>
<th>2013</th>
<th>% Change</th>
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<td></td>
<td>$585,000</td>
<td>$597,000</td>
<td>$528,000</td>
<td>$471,000</td>
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* Number of Pledges received for the following year
** Number of pledges received as of print date

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Average Sunday Attendance
2009 - 2013

![Graph showing average Sunday attendance from 2009 to 2013](image)

- 2009: 239
- 2010: 237
- 2011: 235
- 2012: 196
- 2013: 233

% Change: -2.5%
We believe that we must develop and implement an expanded program of outreach.

We believe that we have a responsibility for Christian ministry to and within the downtown area.

**OUTREACH COMMITTEE ANNUAL REPORT:**

**“DOING THE WORK CHRIST HAS GIVEN US TO DO”**

Outreach activity increased significantly this year in all our ministries, but especially in our signature food and youth ministries.

**Food Projects:**
The number of Manna Pantry distributions to the “food insecure” increased in 2013. Approximately one hundred twenty households were provided with food staples by Church volunteers of all ages six times last year.

The Downtown Cooperative of Church Ministries, the busiest food pantry in the city, received increased monthly financial support from Saint Paul’s Outreach, as well as Volunteer Board representation, and hands-on deliveries of food staples. The population served consists of 41% seniors and 26% children. The number served increased by 20% or more last year.

The Masters Table Soup Kitchen received increased financial support last year from Saint Paul’s Outreach. Our Church volunteers prepared and served three hundred hot meals to the “food insecure” of downtown Augusta six times last year.

Our newest food project in 2013 was a demonstration of support for the athletes of the Ironman triathlon and their families and friends. Outreach prepared and served, in conjunction with the TriAugusta Athletic Association, a pre-race pasta dinner in the River Room to a capacity crowd. In addition, our clergy provided a pre-race blessing; Church volunteers staffed the “Gear drop team”; and Outreach opened our Church on race day as a respite and refreshment area.

**Youth Projects:**
Church volunteers for our popular Angel Tree Christmas project provided a “riotous” Christmas party, with food, music and gifts to a record number of needy kids from Craig-Houghton Elementary School. The party was attended also by teachers and relatives.

Volunteers prepared and delivered sack lunches weekly during the Summer school vacation period to needy children at youth programs held at Sand Hills Community Center in Augusta.

Church volunteers mentored students weekly during the school year at Craig-Houghton Elementary school during one-to-one sessions. Clothing and backpacks were donated by our Church and distributed to needy students there.

Outreach provided a series of books to be read to young needy children by dedicated parents via the “Literacy Partnership” program.

Outreach provided honoraria to poor third-world families in the name of every person baptized at Saint Paul’s Church. These gifts of domestic farm animals are intended to enable self-sufficiency.
We continued to sponsor our orphan, Iris Mercedes, at “Our Little Roses” orphanage in Honduras.

We provided financial and volunteer support for abused and neglected children in the Richmond County juvenile court system via participation in citizen review panels, and via “Kids Restart” organization.

Outreach supported the youth programs “Kids for Peace,” “Child Enrichment,” and “Hope House.”

We provided suppers and volunteer opportunities for our church’s Episcopal Youth.

**Additional Ministries:**
Outreach donated generously via Episcopal Relief and Development to provide aid for victims of the Oklahoma and Philippines disasters.

Outreach volunteers provided caring, hands-on social events for the residents of the Georgia War Veterans Nursing Home and for the clients of Lynndale West.

Outreach provided volunteer representation on the Board of Saint Stephens AIDS Ministry and supported their fund-raiser.

The Outreach “Green Team” encouraged “creation care” at our Church.

Outreach sponsored and staged our popular and successful 2013 annual Mardi Gras Fund-raiser to provide the bulk of financial support for its local and world Christian ministries.

Submitted by B. Hayman MD
Chairman, Saint Paul’s Outreach Committee

**Diocesan Assessment**
Our Diocesan Assessment for 2014 is $44,082. This assessment primarily supports the ministries of our Diocese. From that money, the Diocese contributes to program efforts of the Episcopal Church and the world-wide Anglican Communion, including the United Thank Offering, Episcopal Relief and Development, and other special ministries which help address the continuing humanitarian crises in our country and around the world.

**Music Ministry**
Saint Paul’s Church is the home of two arts organizations with a strong presence in the community. Both are incorporated 501(c)(3) non-profit arts organizations with independent boards of directors whose members include parishioners and non-parishioners. Both are independently funded and both support Saint Paul’s Church financially.

In 2013, The Riverwalk Series and Tuesday’s Music Live continued to grow and prosper. Tuesday’s Music Live attendance increased in September as a result of CBS TV’s media sponsorship and advertising. Lunch attendance was up from an average of 140 in 2012 to 180 in 2013. The Riverwalk Series gained new sponsors for the Star Spangled Fourth concert and will introduce Russell Joel Brown as its first “headliner” at the 2014 concert.

Keith Shafer, Director of Music

**Canterbury Fellowship Ministry**
The Canterbury Fellowship, led by The Reverend Bill Dolen, is specifically for MCG (GRU Health Science Campus) students. There never have been enough of them to start a registered student organization, so this is very much a one-on-one ministry.
We believe that, in the pursuit of our primary work, worship, we must strive for excellence in liturgy, music, and preaching.

WORSHIP COMMITTEE REPORT

The biggest changes in worship in 2013 were the addition of new clergy! The Reverend George Muir began his ministry with us as Interim Rector on February 3, and the Reverend Kelsey Hutto joined us as Assistant Rector in July. The Reverend Muir says he greatly enjoys conducting worship services and indeed, his energy and enthusiasm in the services attest to that. The Interim Rector believes that the worship at Saint Paul’s is often what brings visitors and potential members to our church, giving us an opportunity to include them in our ministry.

The Worship Committee began 2013 with the goals of increasing attendance at worship services and increasing lay participation in the ministries which facilitate our worship. An additional service was added in September on Sunday afternoons: a contemplative Celtic service which proved to be popular both for its late afternoon time-slot and its focus on meditative worship.

There were several changes in the leadership of lay worship ministries. Carolyn Bailie retired after many years as head of the Flower Guild, and Lynn Mays and Clint Carroll took over the leadership of that committee. Also, Margaret Jordan retired after nine years as Acolyte Master, and Todd Shafer stepped in to lead our acolytes. In addition, Rex Teeslink joined the Committee as coordinator of the Ushers, assisting in recruiting usher team members for the services and scheduling ushers for special services.

Attendance at worship increased in 2013 by 18.9% to an average Sunday attendance of 233, compared with an average of 196 for 2012. The Celtic service routinely drew 45 – 55 attendees, and the 8:45 and 11:00 services showed increased attendance as well. Most of the committees recruited new volunteers in order to facilitate the additional service and the increased attendance. The acolyte roster grew to 29 youths, a new verger was trained, and new eucharistic ministers, readers, and lectors began their duties. Five usher teams were recruited for the 11:00 service and additional usher teams began serving at the 8:45 service. The Saint Paul’s Choir increased its membership to forty, and the Altar Guild trained three new members.

A new audio-visual system was installed in the church in late 2013 with cameras and new microphones and speakers. The sound in the church has greatly improved, and we will be working toward a goal of streaming our worship on-line. Laura Coleman and Bob Rollins have been operating the equipment, and several of our services have been recorded. As 2014 begins, we are recruiting volunteers to run the equipment, and we look forward to linking these new capabilities with our new web site.

Please see the following individual reports of the various ministries of the Worship Committee for the year 2013.

Lee Robertson, Vestry liaison to the Worship Committee
**Altar Guild**

This past year brought about many enhancements and additions to St. Paul’s Altar Guild. Some of the highlights are:

- A write-up about the Altar Guild is now on the website.
- In February Mary and Bill Speir hosted a dinner to honor those who had reached significant milestones in service to the Altar Guild: Soleta Baird, Connor Smith and Sylvia Mayson had 50 years! Minta Nixon has served for 47 years on the Linen Committee.
- We welcomed new members Becky Wright, Virginia Veale and Michelle Wright.
- Altar Guild friend and supporter Betty Walker now enhances our baptismal towels by stitching “St. Paul’s Augusta, Georgia” on them for candidates to keep.
- A chapel-size version of the Manger Scene was found in a 3rd-floor room and Clint Carroll applied some elbow grease to renew it for display during Advent for Wednesday Noon Healing Services.
- The Celtic Service continues to evolve and is becoming more and more smoothly prepared for.

We’re faced with some new challenges regarding old things. Last year it was discovered that our beautiful flagon, from the 1820 set of vessels, was “splitting” just beneath the handle. Martha Scroggs has graciously allowed use of her beautiful family piece but we are still in search of a permanent solution or replacement. There is always opportunity to make memorial gifts for altar vessels and vestments.

The Altar Guild had a good year and it continues to be an honor to serve.

Respectfully submitted,
Catherine Stuckey

**Acolytes**

We first want to thank all the youth of Saint Paul’s Church who made the commitment to serve as an acolyte during 2013. It takes a lot of dedication, and I am proud of each and every one of our young people. The end of 2013 saw a change with the Acolyte Master’s position. Margaret Jordan retired, after faithfully serving our parish and young people for nine years. Todd Shafer has stepped in and taken over the duties of Acolyte Master. 2014 sees a continuation of the goals set forth, with the consent of the Worship Commission, in that the young people will develop and grow in the roles and responsibilities as an acolyte. We will hold regular training sessions, our senior acolytes will take on the roles of leadership on Sundays, and the entire group will work as a team to serve our parish in the best way we know how.

I want to personally thank everyone for the trust that has been given to me to serve this parish and nurture the young people as they grow in service to God.

Faithfully,
Todd Shafer
Acolyte Master

**Flower Guild**

- For the year 2013, The Flower Guild has arranged Altar and Narthex flowers for 39 of 52 weeks, totaling approximately 117 arrangements.
- In addition to weekly flowers, we have also had several special occasions including Advent, Christmas, Holy Week, Easter, one wedding and two funerals.
- We are currently seeking new members who might be interested in joining us.
- Looking forward, we are working on compiling a budget request beginning the year of 2015 to help offset the cost of supplies.

Lynn Mays and Clint Carroll, co-chairs
Music

I began my 31st year as Director of Music of Saint Paul’s in 2013 and want to thank all of those who give so much of their time and talent to make our parish’s music program so effective. Melissa Schultz, our Music Associate, is a phenomenal resource and I am grateful we have been able to keep her at Saint Paul’s during the challenge of the past two years. Music Associate Emerita, Sarah Pritchard, continues to play an important role at Saint Paul’s, accompanying the choir and playing occasional organ voluntaries. Kathleen Chandler maintains the church’s extensive music library and Victoria Hammond manages all of the vestments, assisted by Jane Rordam who is a wizard with needle and thread.

The Saint Paul’s music ministry was affected by a decline in church participation by younger families during the first half of 2013. The St. Nicholas Choir (pre-K through Grade 1) was cancelled for the year and Music Associate, Melissa Schultz, team-directed the Canterbury Choir and worked with our youngest children. In September 2013 the St. Nicholas Choir was reinstated with four children as members. Parish demographics indicate only 13 children in the eligible age group for the St. Nicholas Choir. As recently as 2011 the choir had 18-20 members. The Canterbury Choir (grades 2-8) began with 16 children, down from 25-27 in 2011, and lost 2 members over the course of the year (family left St. Paul’s for another church), and presently numbers 14 singers. These trends mirror those of other mainline denominations. Churches compete with Sunday morning soccer and swim meets. The increased secularization of society sees parents less willing to support activities requiring weekly commitment. Even the Girl Scouts of America report sharp declines in membership.

The Saint Paul’s Choir gained several members during 2013 and presently numbers 40 singers. The choir is looking forward to their June 2015 trip to Canada, Nova Scotia, and Boston where the group will sing at Old North Church (“one if by land, two if by sea”). The choir was invited to sing at the 2013 Lessons & Carols service at Sacred Heart Cultural Center and sang Evensongs in February and November.

The addition of the Celtic Service in September provided opportunities and challenges. The service uses piano and instrumental music and repertoire must be planned, located, and rehearsed. The Celtic Service musicians have included Keith Shafer, Corinne Elizabeth Veale, Carl Purdy, and other musicians in the Augusta area.

Keith Shafer, Director of Music

Vergers, Eucharistic Ministers and Lectors

In 2013 we added John Robertson as a third verger. We use vergers at the 8:45 & 11:00 services and at special services. We presently have 10 eucharistic ministers (including our three vergers) and these eucharistic ministers serve at all 4 services on Sundays, the Wednesday noon service, and at special services. We have both adult and youth lectors who read one of the lessons at the 8:45 service (youth reader) and the 11:00 service (adult reader).

Submitted by Carolyn Dolen

Ushers

- We now have a full complement of ushers for each Sunday service, including the four 5th Sundays of the year. There are 32 volunteers on regular teams, with 5 backups, and we continue to recruit.
- A plan has been implemented to secure additional ushers for special services and back up replacements.
- Ushers are encouraged to adhere to commitment of arriving 20 minutes prior to their assigned service and to notify Chairman of the usher teams if unable to serve on a particular Sunday.
- Ushers attempt to identify visitors or new attendees to make sure they are greeted, made to feel welcome, and introduced to clergy.

Rex Teeslink
Chairman of Usher Teams
We believe in being an open and welcoming congregation to all who come for daily prayer or worship services, and to all who visit the churchyard.

We believe that we have a responsibility for Christian ministry to and within the downtown area.

**Evangelism / Marketing Committee**

Evangelism encompasses all that goes into presenting the Church, Saint Paul’s Church, and the Good News of Jesus Christ to the world. In the secular world this is known as marketing and branding. At Saint Paul’s this includes opening our facilities to the community (a large percentage of the allocation for these rooms is included in this narrative budget for evangelism), advertising our worship services, and creating a web presence. However, our best evangelism occurs by way of personal invitation; therefore, we encourage attendance by friends and family.

In 2013 a new Evangelism/Marketing Committee was formed and a Charter for the committee was approved by the Vestry. Mary Porter Vann agreed to chair this committee and is in the final stage of recruiting committee members. The committee is seeking photographers and graphic artists.

The goals for the committee are listed below.

**Publicity/Branding**
- Craft a strategy to increase the church’s visibility within the community
- “Brand” advertising
- Exterior and Interior marketing to leverage attendance in our facilities for events such as Tuesday Music Live, Guest Weddings, Augusta Choral Society and The Riverwalk Series concerts, and River Room events

**Facebook/Social Media**
- Develop a robust social media presence
- Build a community of followers
- Post weekly to the Saint Paul’s Facebook Page
- Find and forward recommended content to the Clergy
- Build new social media platforms as activity dictates such as Twitter & Instagram

**Event Marketing /Content Development**
- Develop an Event Calendar for Saint Paul’s and a strategic plan to market those named events to increase awareness among parishioners and non-parishioners
- Add events to Community Calendars and media Calendars
- For events covered, develop written content and pictures or graphic designs which can be used to build the Saint Paul’s website, to post to Facebook, and include in internal communications

**Website and Digital Recording Development**
- Involved in the planning and ongoing operation of the audio/visual system and website.
- Instrumental in developing content (written content, pictures, and marketing related material) for the website
- Develop content, design the presentation of the live streaming of our services, and marketing of this digital media library

**Personal Invitation**
- Develop an “Invitation Campaign” which encourages parishioners to personally invite someone to attend an event at Saint Paul’s.
- Develop invitations/information for parishioners to use as an introduction to Saint Paul’s
We believe that the development of lay leadership is critical to the mission of Saint Paul’s Church.

We believe that Christian Education is vital to the spiritual development of every person and that a fully developed program must be offered to all ages.

$120,692
16% of our Expenditures

CHILDREN’S CHRISTIAN EDUCATION

Children’s Christian Formation (CCF) has changed and grown since September of this year. Rev. Kelsey, Guy Baldwin, the Vestry Liaison for CCF, and I are very pleased with the changes that have occurred over the last 6 months.

During the months of January through May of 2013, attendance was low. There was just one classroom of four-year-olds through fifth-graders. We continued to use the curriculum “Weaving God’s Promises,” a three-year Christian education curriculum designed for children aged three to eleven, and written exclusively for the Episcopal Church. Differentiation was used for activities amongst the variety of age groups that were in attendance. In March we had our annual Easter Egg Hunt. We had a great turn-out.

This summer we teamed up again with Good Shepherd, Reid Memorial, and Woodlawn Methodist for Vacation Bible School. Our theme was Everywhere Fun Fair: Where God’s World Comes Together. Thirteen Saint Paul’s children participated. Our youth group and adult volunteers were a great help in making that week run smoothly.

In May, we held a meeting with the main focus on finding out what parishioners thought our program should be like. Many different opinions were expressed on what direction our program should move. The consensus was to divide our program into three different classrooms once Christian Formation began in September.

Rev. Kelsey started at St. Paul’s in July and immediately threw her knowledge and energy into helping us get the program going in the right direction. In July and August Guy Baldwin and I started looking for more parishioners to become involved with our program. We reached out to several parishioners and had several agree to donate their time by either teaching or assisting in one of the three classrooms. We are fortunate to have a wonderful group of people that are committed to sharing their time and talent with the children in our church. Our attendance in Christian Formation has grown and is remaining steady since September, averaging nineteen teachers and children each Sunday.

December was a busy and fun-filled month for CCF. We went caroling at Kentwood Nursing Facility, had our 2nd family dinner and movie night, and performed an Advent pageant. We had over 20 children participate in the pageant. Several parents and youth members helped out with this. As 2014 is here, I ask your prayers that our program continues to thrive and that it is continually blessed with time and talent of current and the possibility of new volunteers to our program.

In Christ,
Michelle Hawkins
Youth Christian Education

Youth Christian Education has had faithful progress during the year 2013. The average turnout for Sunday School Class during the year was an 8.4 for regular attendance. We spent the beginning of this year focused on Jesus’ life. Specifically, we focused on His works and His word, as well as His impact on the world. The four gospels were weaved into our study of Jesus’ life and what led to His persecution that had to transpire, so that His resurrection would come to fruition. We explored this wonderful hope of eternal life—not just physically, but also spiritually. Our YCE class discussed this central idea that in Christ we are set free from the power of sin and death because He has conquered the grave and satisfied God. In light of this amazing truth, we realized that we should live every day no longer for ourselves but for the glory of our risen Redeemer.

This fall we focused on Psalms, not only its benefits in worship but the history of how it came to be one of the transcending books of the Bible. We researched facts and figures of the Psalms, as well as how we can utilize these readings to benefit our everyday lives. Also, we spent a great deal of time discussing verses that could apply to our lives, as well as the level of worship that God desires us to have for Him.

St. Paul’s EYC during the 2013 started with 15 very active members. It was a wonderful spring because we were able to celebrate the successes of five seniors’ accomplishments not only in their regular lives, but their church life as well. During the winter and spring we had some exciting events, as well as a very busy fall schedule.

- Bowling
- Ski Trip
- Kayaking Trip
- Volunteer work with Outreach including Manna Pantry, Soup Kitchen, and the Mardi Gras Party
- St. Patty’s Day Party
- Ultimate Frisbee with Good Shepherd- two more wins to add to our undefeated record
- Annual trip to Carowinds
- Blueberry Picking Fund-raiser
- Pumpkin Carving
- Cookouts
- Christmas Party
- Christmas Pageant

We ended the year with an average of 10 attendees at our regular EYC meetings. This fall we have added another fellowship opportunity for our youth. Five local Episcopal churches have come together to promote convocational fellowship event that focuses on God’s message and worship. We meet monthly and have had a great response to this opportunity for local Episcopal youth that we have faithfully named CornerStone.

In Christ,
Tara Hansen

Adult Christian Education

During 2013 Adult Education saw a number of changes. During the season of Lent George Muir led a study of the Stations of the Cross. These sessions were well attended and included some visitors to the parish. As plans for the Fall were made, the decision was made to move the Adult Forum to the Chapel. The thought was that it would make it more convenient and accessible. This proved to be the case. The topic for the fall was “Episcopal 101.” Sessions were led by Father George with assistance from the Rev. Bill Dolen, the Rev. Erwin Veale, the Rev. Kelsey Hutto, and the Rev. Mary-Kathleen Blanchard(Deacon). Attendance has been significantly higher, averaging 25 this fall.

The Saint Paul’s Book Club welcomed new members and met for 11 months discussing diverse and stimulating topics from 11 different books. The Wednesday night Bible Study continues to meet regularly.

Submitted by Eddie Butler, Vestry Liaison
We believe that we must offer pastoral care, through the clergy and laity, to all of our members, according to their individual needs.

**Pastoral Care**

In Form VI of the Prayers of the People, we pray: “For all who are in danger, sorrow, or any kind of trouble; For those who minister to the sick, the friendless, and the needy.” We are all called to pray for each other and take care of each other, within our church family and in the community. St. Paul’s has a small but devoted group of volunteers, both laity and clergy, who minister to the sick and the lonely. This includes a few Eucharistic Ministers and our Deacon.

Pastoral care takes on a variety of expressions in our parish. The most obvious occurs when the parishioners and staff take care of one another in times of need. Clergy and Eucharistic Ministers are available for home communions in hospitals and being with people during emergencies. Parishioners know they may phone the deacon or other clergy, and someone will be there. We visit the homebound as they wish. We want everyone to feel connected to St. Paul’s whether in church or not. Our 11:00 service is broadcast and enjoyed by many homebound, and those just out sick on a particular Sunday. We make phone calls, send cards, deliver flowers and food.

Young and old, we are committed to caring for each other. Pastoral care happens every time a homeless person walks into the office, needing food. It happens when a scared individual seeks solace from the church. It happens at the Wednesday noon healing service. It happens in private homes, in hospitals and nursing homes. We are dedicated to being the hands, feet, eyes, ears, and heart of Jesus. Following Jesus’ exhortation in Matthew 25 to feed the hungry and clothe the naked, we help the “least of them” in Jesus’ name and for Jesus’ sake.

Submitted by Mary-Kathleen Blanchard, Deacon

**Parish Life Committee**

We believe that fellowship among parishioners enhances our Christian lives and strengthens our Parish in immeasurable ways. The congregation of St. Paul’s enjoys numerous opportunities to join together outside of formal worship. The following committees lead and plan the events:

Martha Scroggs enables the annual Prime Time soiree for the 50 and over group in late April.

Tricia Nixon has revitalized Not Ready for Prime Time for the Under 50 group.

Margaret Jordan leads the Episcopal Church Women. (see separate report below)

Russell Jordan leads the Men of St. Paul’s fellowship events.

Bryan Hawkins is organizing monthly dinner groups.

Jean Wright and the Bereavement Guild support funerals.

Sid Shields and Wendell Tanner maintain the Archives of our Historic Heritage.

Ted Hussey, Vestry Liaison for Parish Life
**EPISCOPAL CHURCH WOMEN (ECW) SAINT PAUL’S CHAPTER**

The old stereotype of Episcopal Church Women as ‘cooks’ and ‘fund-raisers’ is fading as we move into the future.

In the past year Saint Paul’s Chapter worked to continue to spread God’s Good News in all avenues of our parish. If you are 16 or older, female and an Episcopalian, you are a member of the Episcopal Church Women. We are here to support your ministry.

In 2013 Saint Paul’s Chapter of the ECW hosted the Diocesan Annual Meeting. We joined together with women from all over the Augusta Convocation and the Diocese of Georgia to plan and implement this important meeting. Margaret Lester Jordan chaired the Convocation Planning Committee. The committee arranged accommodations, meals and worship for 100 women from 26 churches. The Bishop and his wife attended. Ms. Judy Woodruff (Anita Tanner’s sister) was the keynote speaker on the topic “Many Paths, One Journey: Prayer the tie that binds us together.” Sister Carol Andrew of the Order of the Sisters of Saint Helena spoke at the Friday night banquet. Anita Tanner worked with other churches arranging four delicious meals and one elegant wine and cheese party. The offering from the Annual Meeting Eucharist, $338.00 went to Safe Homes of Augusta.

Saint Paul’s also hosted the Convocation three times, and sent three delegates to the ECW Annual Meeting. We helped arrange seven receptions including after two Evensongs, a Welcome Kelsey and Alan reception and a reception for the Bishop of Jerusalem.

We welcome ideas and inspirations for programs of study, fellowship and outreach. Our next business meeting is a luncheon in February. Look for details in the Postings.

Submitted by Margaret Jordan

**SAINT RUTH BYLLESBY CHAPTER OF THE ORDER OF THE DAUGHTERS OF THE KING**

The Order of the Daughters of the King® (DOK) is a spiritual sisterhood of women dedicated to a life of Prayer, Service and Evangelism. We have made a commitment to Jesus as our Savior, and we follow Him as Lord of our lives. We are an Order for women who are communicants of the Episcopal Church.

An Order is a community under a religious rule, especially one requiring members to take solemn vows. We don’t just enroll as members and attend meetings; we take life-long vows to follow the Rule of Prayer and Rule of Service.

In 2013 the Saint Ruth Bylesby Chapter of the Order of the Daughters of the King continued to meet and pray for our church, our parish and our community. We attended the ECW Annual Meeting, which we held in prayer.

We have gathered school supplies and knitting supplies for Hope House which we have taken on as a ministry. The women who live there learn to knit for charities as a part of their rehabilitation.

We attended the Fall and Spring Assemblies.

We are currently taking on a ministry to our Saint Paul’s youth at college. Please send the church office the information so we can contact your son or daughter while at college. We plan to send them birthday cards, “just because” cards and notes, and perhaps a few goodies, too.

Please keep us in your prayers as we keep you in ours. For His Sake!

Submitted by Margaret Jordan
We believe that the tithe is the Biblical standard for giving, and that this standard applies to individuals and to Saint Paul’s as a church.

We believe that we must operate in a fiscally responsible manner to insure our future viability.

We believe that our stewardship responsibility includes the preservation of our historic properties for future generations.

**Stewardship of our Historic Properties**

What a wonderful, challenging, exciting and expensive year for the several of us who work diligently to keep our buildings safe, comfortable and presentable; and our magnificent church yard clean, safe and beautiful all year long.

Many of our problems and projects are expected, but we also are ready to correct the unexpected and surprise situations that we encounter.

In 2013, your dedicated servants have accomplished the following improvements and begun planning for corrections necessary in 2014:

Following the ‘pollen season’ we had all the outside woodwork (excluding the bell tower) pressure washed and the front of the church painted.

After many hours of study and meetings with contractors and representatives from other churches we were able to purchase and install a Remote Control Thermostat system in the CMC Building. Simply, this allows the HVAC units to be programmed well in advance of a function. The system is controlled from any authorized computer, with proper credentials. This improvement was made possible by a grant from the Creel-Harrison Foundation.

An unexpected repair project on the CMC Building roof and a portion of the recessed gutter on the Parish House came as a big surprise. Both of these problems were found when the pressure washing was being done.

The room originally used as the Conference Room was sub-divided into two offices. This enables the clergy and staff to be clustered in a close area and away from the ‘traffic flow’. This was a significant improvement for efficient business operation.

Thanks to generous donations from several parishioners we have been able to completely re-do our audio system in the church and add cameras necessary to visually record and stream our services on the internet. The A/V system has been installed and should be in full operation shortly.

Building and Grounds Committee members:
Ex-Officio Members: The Rev. George Muir, Rector; Monty Osteen, Sr. Warden; Ted Hussey, Vestry Liaison; Ann Ewell, Church Treasurer; Brad Sandbach, Church Finance Committee; Ann Marie Reckentine, Business Administrator and River Room Manager. Volunteer Servant Members: J. Clay Coleman, Jr., Bones Coleman (III), Erick Montgomery, Tom Robertson, Keith Shafer, Jack Hayman, Dick Manning.
ANN\u2013AL STEWARDSHIP CAMPAIGN

As this annual report goes to press we have received 183 pledges for 2014 totaling over $596,000. We still anticipate that additional pledges will come in. These totals compare to 171 pledges and $502,000 for 2013. This marks the second year in a row that we have achieved a significant increase in the number of pledges. The $594,000 pledged amount that we have received thus far represents an increase of 18.3% over last year. This too is extremely gratifying.

Of the 183 pledges for 2014, 77 reflected increases and 33 were new pledges*. (*Defined as pledges received for 2014 from people who did not pledge for 2013.)

ENDOWMENT FUND

As you can see from the Income and Expense Summary, Endowment Income became a much more important part of our financial picture in 2013, accounting for 9.3% of our total income compared to just 3.5% in 2012. Endowment Income is projected to account for 9.2% of total income in the 2014 budget. These percentages demonstrate the importance of building our endowment and why we will be emphasizing endowment giving in our stewardship efforts in 2014. Much of the current corpus in our endowment funds has come from the planned giving activities of our parishioners. We have also received significant gifts from active members of our parish. This is a way to provide for a permanent source of future income to Saint Paul’s Church and a perpetual legacy to one’s faith.

TREASURER’S REPORT: 2013 FINANCIAL RESULTS

Total Income in 2013 increased 11% over 2012. Parish Offerings were up 5% and Property Rental was up 4%. Endowment Income increased 194% over the prior year reflecting a return to our traditional 4% payout rate. The spending rule that we use to determine distribution limits is based on a four-year moving average of portfolio returns. The year 2008, which reflected a large negative return, was removed from the calculation for the 2013 distribution and the resulting four-year moving average return was sufficient to allow us to re-institute a distribution rate of 4%.

Total Expenses were also up 11% in 2013 due principally to an increase of 56% in Clergy Expenses and an 84% increase in our contribution to the Diocese. During 2012 we had one priest for three quarters of the year compared to having our interim rector for 11 months and an assistant for 6 months during 2013. The increase in our diocesan assessment reflects our progression to a 10% assessment on adjusted gross income by 2015 (4% in 2013, 7% in 2014, and 10% in 2015).

At December 31, 2013, total assets stood at $8.2 million, approximately the same level as the year earlier. Total cash assets were down 5% from the year before with a 52% decrease in our operating account offset partially by an 11% increase in restricted fund balances. We also reduced the balance on our mortgage loan by 9%, from $466,000 to $426,000.

Our Endowment Fund balances totaled $1.98 million at year end 2013, an increase of 9% over the $1.81 million at year end 2012.
### Income and Expense Summary

<table>
<thead>
<tr>
<th></th>
<th>12/31/2012</th>
<th>12/31/2013</th>
<th>% Change</th>
</tr>
</thead>
<tbody>
<tr>
<td>Income</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Parish Offerings</td>
<td>$ 523,554</td>
<td>$ 552,044</td>
<td>5%</td>
</tr>
<tr>
<td>Property Rental</td>
<td>$ 122,752</td>
<td>$ 127,129</td>
<td>4%</td>
</tr>
<tr>
<td>Endowment</td>
<td>$ 24,000</td>
<td>$ 70,500</td>
<td>194%</td>
</tr>
<tr>
<td>Other Misc. Income</td>
<td>$ 10,222</td>
<td>$ 6,931</td>
<td>-32%</td>
</tr>
<tr>
<td><strong>Total Income</strong></td>
<td>$ 680,528</td>
<td>$ 756,603</td>
<td>11%</td>
</tr>
<tr>
<td>Expenses</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Clergy Expenses</td>
<td>$ 94,330</td>
<td>$ 146,891</td>
<td>56%</td>
</tr>
<tr>
<td>Staff Expenses</td>
<td>$ 275,559</td>
<td>$ 266,093</td>
<td>-3%</td>
</tr>
<tr>
<td>Admin. Expenses</td>
<td>$ 67,297</td>
<td>$ 68,651</td>
<td>2%</td>
</tr>
<tr>
<td>Property Expenses</td>
<td>$ 122,486</td>
<td>$ 129,480</td>
<td>6%</td>
</tr>
<tr>
<td>Debt Service</td>
<td>$ 60,296</td>
<td>$ 60,296</td>
<td>0%</td>
</tr>
<tr>
<td>Diocese</td>
<td>$ 15,000</td>
<td>$ 27,600</td>
<td>84%</td>
</tr>
<tr>
<td>Ministry Expenses</td>
<td>$ 47,228</td>
<td>$ 55,317</td>
<td>17%</td>
</tr>
<tr>
<td><strong>Total Expenses</strong></td>
<td>$ 682,196</td>
<td>$ 754,328</td>
<td>11%</td>
</tr>
<tr>
<td><strong>Net Income in Excess of Expenses</strong></td>
<td>$(1,668)</td>
<td>$ 2,275</td>
<td>236%</td>
</tr>
</tbody>
</table>

### Balance Sheet

<table>
<thead>
<tr>
<th></th>
<th>12/31/2012</th>
<th>12/31/2013</th>
<th>% Change</th>
</tr>
</thead>
<tbody>
<tr>
<td>Assets</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Bank Acct - Operating Acct</td>
<td>$ 107,233</td>
<td>$ 51,737</td>
<td>-52%</td>
</tr>
<tr>
<td>Bank Accts- Restricted Funds</td>
<td>$ 305,534</td>
<td>$ 339,007</td>
<td>11%</td>
</tr>
<tr>
<td>Petty Cash</td>
<td>$ 200</td>
<td>$ 200</td>
<td>0%</td>
</tr>
<tr>
<td><strong>Total Cash Assets</strong></td>
<td>$ 412,967</td>
<td>$ 390,944</td>
<td>-5%</td>
</tr>
<tr>
<td>Buildings</td>
<td>$ 9,104,502</td>
<td>$ 9,104,502</td>
<td>0%</td>
</tr>
<tr>
<td>Accumulated Depreciation</td>
<td>$ (1,309,624)</td>
<td>$ (1,309,624)</td>
<td>0%</td>
</tr>
<tr>
<td><strong>Total Fixed Assets</strong></td>
<td>$ 7,794,878</td>
<td>$ 7,794,878</td>
<td>0%</td>
</tr>
<tr>
<td><strong>Total Assets</strong></td>
<td>$ 8,207,846</td>
<td>$ 8,185,822</td>
<td>0%</td>
</tr>
<tr>
<td>Liabilities &amp; Equity</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Prepaid Pledges</td>
<td>$ 47,763</td>
<td>$ 61,694</td>
<td>29%</td>
</tr>
<tr>
<td>River Room Deposits</td>
<td>$ 20,108</td>
<td>$ 14,250</td>
<td>-29%</td>
</tr>
<tr>
<td>Deferred Inc. - River Room</td>
<td>$ 24,850</td>
<td>$ 19,175</td>
<td>-23%</td>
</tr>
<tr>
<td>Deferred Inc. - Other</td>
<td>$ 6,250</td>
<td></td>
<td>-100%</td>
</tr>
<tr>
<td>Accounts Payable</td>
<td>$ 12,679</td>
<td></td>
<td>-100%</td>
</tr>
<tr>
<td>Mortgage Loan</td>
<td>$ 466,077</td>
<td>$ 426,326</td>
<td>-9%</td>
</tr>
<tr>
<td><strong>Total Liabilities</strong></td>
<td>$ 577,727</td>
<td>$ 521,444</td>
<td>-10%</td>
</tr>
<tr>
<td><strong>Total Equity</strong></td>
<td>$ 7,630,119</td>
<td>$ 7,664,378</td>
<td>0%</td>
</tr>
<tr>
<td><strong>Total Liab./Equ.</strong></td>
<td>$ 8,207,846</td>
<td>$ 8,185,822</td>
<td>0%</td>
</tr>
</tbody>
</table>
**Treasurer’s Report: 2014 Budget vs. 2013 Actual**

The 2014 budget anticipates a 10% increase in total income compared to our actual 2013 total. A 13% budgeted increase in Parish Offerings and a 9% increase in Endowment Income account for most of the planned increase in total income.

Total expenses are budgeted to increase by 10% in 2014 over 2013 as well. The largest anticipated increase is a 37% increase in clergy expenses, reflecting expenses associated with the interim rector and assistant rector being on board for the full twelve months of 2014 versus 11 months for the interim and 6 months for the assistant in 2013. Our diocesan assessment is scheduled to increase by 60% in 2014. Ministry Expenses will increase by 26% in 2014 reflecting increased activities in all of our core ministries particularly in our Marketing/Evangelism ministry.

**Budgetary Comparisons: 2013 Actual and 2014 Budgeted**

<table>
<thead>
<tr>
<th>Income</th>
<th>2013 Actual</th>
<th>2014 Budget</th>
</tr>
</thead>
<tbody>
<tr>
<td>Parish Offerings</td>
<td>$552,044</td>
<td>$625,500</td>
</tr>
<tr>
<td>Property Rental</td>
<td>$127,129</td>
<td>$122,900</td>
</tr>
<tr>
<td>Endowment</td>
<td>$70,500</td>
<td>$76,500</td>
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<tr>
<td>Other Misc. Income</td>
<td>$6,931</td>
<td>$7,500</td>
</tr>
<tr>
<td>TOTAL INCOME</td>
<td>$756,603</td>
<td>$832,400</td>
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<tr>
<td>Trans.to (from) reserve</td>
<td>$2,275</td>
<td>$1,032</td>
</tr>
<tr>
<td>NET INCOME/EXPENSE</td>
<td>$0</td>
<td>$0</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Expenses</th>
<th>2013 Actual</th>
<th>2014 Budget</th>
</tr>
</thead>
<tbody>
<tr>
<td>Clergy Expenses</td>
<td>$146,891</td>
<td>$200,625</td>
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<tr>
<td>Staff Expenses</td>
<td>$266,093</td>
<td>$275,086</td>
</tr>
<tr>
<td>Admin. Expenses</td>
<td>$68,651</td>
<td>$70,100</td>
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<tr>
<td>Property Expenses</td>
<td>$129,480</td>
<td>$111,320</td>
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<tr>
<td>Debt Service</td>
<td>$60,296</td>
<td>$60,295</td>
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<tr>
<td>Diocese</td>
<td>$27,600</td>
<td>$44,082</td>
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<tr>
<td>Ministry Expenses</td>
<td>$55,317</td>
<td>$69,860</td>
</tr>
<tr>
<td>TOTAL EXPENSES</td>
<td>$754,328</td>
<td>$831,368</td>
</tr>
</tbody>
</table>
Budgetary Comparisons: 2013 Actual and 2014 Budgeted

2013 Actual Expenses

- Ministry Expenses: 7%
- Debt Service: 8%
- Property Expenses: 17%
- Admin. Expenses: 9%
- Diocese: 4%
- Clergy Expenses: 20%

2014 Budgeted Expenses

- Ministry Expenses: 9%
- Diocese: 5%
- Debt Service: 7%
- Property Expenses: 14%
- Admin. Expenses: 8%
- Clergy Expenses: 24%
- Staff Expenses: 33%